EHF22300 HVF S.L.C.

117TH CONGRESS 2D SESSION	•
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To amend title 5, United States Code, to authorize the appointment of spouses of members of the Armed Forces who are on active duty, disabled, or deceased to positions in which the spouses will work remotely.

## IN THE SENATE OF THE UNITED STATES

Mr.	Lankford introduced the following	ng bill;	which	was	$\operatorname{read}$	twice	and
	referred to the Committee on					_	

## A BILL

To amend title 5, United States Code, to authorize the appointment of spouses of members of the Armed Forces who are on active duty, disabled, or deceased to positions in which the spouses will work remotely.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. APPOINTMENT OF MILITARY SPOUSES.
- 4 Section 3330d of title 5, United States Code, is
- 5 amended—
- 6 (1) in subsection (a)—
- 7 (A) by redesignating paragraph (3) as
- 8 paragraph (4); and

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1	(B) by inserting after paragraph (2) the
2	following:
3	"(3) The term 'remote work' refers to a work
4	flexibility arrangement under which an employee—
5	"(A) is not expected to physically report to
6	the location from which the employee would
7	otherwise work, considering the position of the
8	employee; and
9	"(B) performs the duties and responsibil-
10	ities of such employee's position, and other au-
11	thorized activities, from an approved worksite—
12	"(i) other than the location from
13	which the employee would otherwise work;
14	"(ii) that may be inside or outside the
15	local commuting area of the location from
16	which the employee would otherwise work;
17	and
18	"(iii) that is typically the residence of
19	the employee.";
20	(2) in subsection (b)—
21	(A) in paragraph (1), by striking "or" at
22	the end;
23	(B) in paragraph (2), by striking the pe-
24	riod at the end and inserting "; or"; and
25	(C) by adding at the end the following:

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1	"(3) a spouse of a member of the Armed Forces
2	who is on active duty, or a spouse of a disabled or
3	deceased member of the Armed Forces, to a position
1	in which that individual will engage in remote
5	work."; and
5	(3) in subsection (c)(1), by striking "subsection
7	(a)(3)" and inserting "subsection (a)(4)".